

The Educational Institute of Scotland

**Agreement between the
Educational Institute of Scotland and the
Musicians' Union**

1. This Agreement is founded on an understanding and recognition of the absolute autonomy and constitutional independence of the Educational Institute of Scotland (EIS) and the Musicians' Union (MU).
2. This Agreement is also based on the recognition that it is in the interests of all music teachers, instrumental music teachers and musicians generally that they join a trade union(s) appropriate to the work in which they are engaged.
3. The EIS and the MU resolve to work in partnership and cooperation to further the mutual interests of their respective members. Each union agrees to facilitate the consideration of relevant and appropriate proposals and policies from the other union.
4. The EIS will continue to represent its members (whether in full-time, part-time, local authority or private sector employment) while the MU will continue to represent its members in employment areas where it is recognised so to do.
5. The MU will offer all existing EIS members a reduction of 50% in the normal MU subscription rate.
6. Each union reserves the right to take its own independent decisions in respect of industrial action and to sustain and promote such action independently of the other union.
7. This Agreement shall be subject to one year's notice of termination by either of the participating trade unions.

Signed _____

Larry Flanagan
General Secretary
The Educational Institute of Scotland

and

Signed _____

John F Smith
General Secretary
Musicians' Union

on

Date ____/____/____